



NPH International



Volunteer Application

Nuestros Pequeños Hermanos™, inspired by Christian values, nurtures orphaned and vulnerable children in a loving, stable, secure family environment. We keep brothers and sisters together and provide a quality education, healthcare, and spiritual formation. We model our values through serving the communities in which we live.

Thank you very much for your interest in volunteering with Nuestros Pequeños Hermanos (NPH). Our volunteer program is full of opportunities and we invite people of all backgrounds who have an open heart and mind and the desire to be of service to the NPH community. This application should be completed in full, answering all of the questions and enclosing all of the items requested below. Consideration of your application will be given only when it is complete.

We prefer applications to be submitted via our server at www.nph.org or via email to your local fundraising office or to our International Volunteer Coordinator if you do not have an office in your country. Once you submit an application a staff member should contact you within 2 weeks to follow up. If you do not hear from us within 2 weeks please contact your [local fundraising office](#) or our [International Volunteer Coordinator](#).

Application Deadlines:

- July 1st to begin service in January
- January 1st to begin service in July

We prefer to receive applications by the deadlines, but we often have openings after the deadlines have passed. Please submit your application even if you have missed the deadline.

Please be patient as we process your application, the selection and placement process usually takes a few months. Feel free to ask us any questions you may have.



Name:		Birth date:	
Address:			
City:		State/Province:	
Zip/Postal Code:		Country:	
Phone:		Mobile phone:	
E-mail:		Skype ID:	
Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widow(er) <input type="checkbox"/>		Number of Children:	
Number of Siblings:		Present Employer:	
Profession:		Religious Affiliation:	
Parents' Occupations:		Date Available:	
For How Long:		Mission Preference: (please state your order of preference (1-9; 1 = first priority))	
Mexico Honduras Haiti Nicaragua Guatemala		El Salvador Dominican Republic Peru Bolivia	
Language (please indicate degree of fluency in French for Haiti, and in Spanish for all other countries) 1= Basic 2=Conversational 3=Fluent			
Spanish: Speak Read Write			
French: Speak Read Write			
English: Speak Read Write			
Other (_ _): Speak Read Write			
Check any of the following in which you have had experience:			
<input type="checkbox"/> Sewing	<input type="checkbox"/> Mechanics	<input type="checkbox"/> Swimming/Lifeguard	<input type="checkbox"/> Computer (IT experience)
<input type="checkbox"/> Musical Instrument or Choir	<input type="checkbox"/> Carpentry	<input type="checkbox"/> Religious Education	<input type="checkbox"/> Accounting
<input type="checkbox"/> Arts & Crafts	<input type="checkbox"/> Maintenance	<input type="checkbox"/> Special Education	<input type="checkbox"/> First Aid Certified
<input type="checkbox"/> Cooking	<input type="checkbox"/> Creative Writing	<input type="checkbox"/> Sports Education	<input type="checkbox"/> Medicine/Lab/Nursing
<input type="checkbox"/> Athletics or Sports	<input type="checkbox"/> Photography	<input type="checkbox"/> ESL (English as a Second Language)	<input type="checkbox"/> Therapy (Physical, Occupational, Speech, Art, or other)
<input type="checkbox"/> International Travel	<input type="checkbox"/> Photo or video editing	<input type="checkbox"/> Teaching - Subjects:	
Other experience/Comments:			

Please check if you are applying for Austrian Civil Service (Honduras, Guatemala and the Dominican Republic).



1. Please describe an important experience in your life and why it was important.
2. Name three people whom you admire, living or dead, and tell why you admire them.
3. Why do you want to work with children?
4. Have you worked with children? In what capacity? What do you like most about being with them?
5. Is there anything you dislike about working with children?
6. Have you ever had to deal with children who needed discipline? What is your approach to disciplining children?
7. What would you do if you discovered that a child had stolen something highly valued that belonged to another child?
8. In a few sentences, describe a child you have worked with or you know well.
9. What is your definition of love? How do you practice love?
10. What is your goal in life?
11. What would you describe as your strengths and your weaknesses? What are you doing to overcome your weaknesses?
12. Have you had any experience with community living or living with others who are not members of your family? What have you liked about it? What have you thought needed improvement?
13. Have you experienced violence? If so, how did you deal with it?
14. What do you do if an authority gives you a command with which you do not agree?



- 15. Describe what you expect to find at NPH.
- 16. What do you expect to gain from your experience as a volunteer?
- 17. What is your religious background and what does religion mean to you?
- 18. Have you ever received counseling or psychotherapy for any reason? If so, please describe its impact on your life now. (Please note that a yes does not disqualify you from volunteering with NPH. In order to best serve our children, staff and volunteers, we need this information to best work with everyone involved).
- 19. Are there any family, personal, financial, physical, mental health or recovery issues that you feel would affect your ability to commit to a year or more of service at NPH?
- 20. Please state what you most liked and disliked from your past job responsibilities.
- 21. Our homes vary quite a bit in size, and the amount of structure and support for the volunteers. Additionally, some jobs are more structured than others. Please describe the kind of work environment that is ideal for you (e.g. do you prefer working in a pre-structured environment or a less structured environment. Do you prefer to work in a team, or individually?).
- 22. What is your job preference as a volunteer?
- 23. Please provide contact information for three references who are not friends or family members and who have ideally known you for at least three years (or if you cannot, someone who has known you for at least a year). Choose people who know you well and who can speak to your character, work style and personality. At least one of the references should be a professional reference (employer or supervisor), and the other two may be character references (teacher, mentor, clergy, etc).

Name:	Name:	Name:
Address:	Address:	Address:
Phone:	Phone:	Phone:
E-mail:	E-mail:	E-mail:
Relation to applicant:	Relation to applicant:	Relation to applicant:



24. How did you hear about NPH? If online, what website? If from another source, please be specific.

25. I commit myself to accepting the values shared by members of the community:
- Professionalism (accountability, punctuality, etc.)
 - Service expressed through hard work
 - Participating in activities concerning the Catholic spiritual development of the children and staff
 - Genuine interest, respect and openness to the culture and people of the country.

SIGNED:	DATE:
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Please return application along with:

- 1. CV or resume stressing skills, educational background, job and travel experience.**
- 2. Certificates, licenses or other key documents regarding your profession.**
- 3. A recent photo.**
- 4. A short paragraph describing why you wish to work for Nuestros Pequeños Hermanos.**

If you qualify, we will contact you for an interview. If accepted, we require a health form to be completed by your physician.

Austria

- NPH Austria, c/o Volunteer Coordinator, Zollergasse 37/5, 1070 Vienna, Austria
- Phone: +43-1-526-0220-16
- Fax: +43-1-526-0220
- volunteers@nph-oesterreich.org

Belgium

- Stichting Onze Kleine Weeskinderen / Fondation Nos Petits Orphelins, Av. Heydenberglaan 45/5, 1200 Brussels, Belgium
- Phone: +32-2-721-6461
- Fax: +32-2-720-1851
- info@nphbelgium.org

France

- Association Nos Petits Frères et Sœurs, 8 Rue des Prés St Martin, 77348 Pontault-Combault cedex, France
- Phone: +33-1-6034-3333
- Fax: +33-1-6034-3330
- info@nphfrance.org

Germany

- nph deutschland | UNSERE KLEINEN BRUDER UND SCHWESTERN, c/o Volunteer Coordinator, Tullastr. 66, 76131 Karlsruhe, Germany
- Phone: +49-721-35440-17
- Fax: +49-721-35440-22
- volunteers@nph-deutschland.org



Italy

- Fondazione Francesca Rava – N.P.H. Italia ONLUS, Viale E. Caldara 43, 20122 Milano, Italy
- Phone: +39-02-5412-2917
- Fax: +39-02-5519-4958
- volunteers@nph-italia.org

Netherlands

- WereldOuders, c/o Volunteer Coordinator, Prins Bernhardstraat 10, 1211 GK Hilversum, Netherlands
- Phone: +31-35-626-4577
- Fax: +31-35-626-4579
- info@wereldouders.nl

Spain

- Fundación Privada Nuestros Pequeños Hermanos, C/ Elisa nº 23, 08023 Barcelona, Spain
- Phone: +34-93-434-2029
- Fax: +34-93-434-2029
- info@nphspain.org

Switzerland

- Stiftung Unsere Kleinen Brüder und Schwestern, Volunteer Coordinator, Altenhofstrasse 46, CH-8008 Zurich, Switzerland
- Phone: +41-43-497-9030
- Fax: +41-43-497-9003
- swissvol@nphamigos.ch

United States

- NPH USA, International Volunteer Program, 134 North LaSalle Street, Suite 500, Chicago IL 60602-1036, USA
- Phone: +1-503-741-8111
- Fax: +1-312-658-0040
- volunteers@nphusa.org

All other applicants return the application to Avriel Burlot, the International Volunteer Coordinator, at vo.int@nph.org.